

PROMOTION RECOMMENDATION
University of Michigan-Flint
School of Health Professions and Services

Approved by the Regents
May 14, 2009

Donna Kay Fry, associate professor of physical therapy, with tenure, School of Health Professions and Studies, is recommended for promotion to professor of physical therapy, with tenure, School of Health Professions and Studies.

Academic Degrees

Ph.D.	1988	University of Michigan
M.S.	1987	University of Michigan
B.S.	1982	University of Michigan

Professional Record

2007 to present	Associate Professor, with tenure, and Director of Physical Therapy, University of Michigan-Flint
2006 to 2007	Associate Professor, with tenure, and Interim Director of Physical Therapy, University of Michigan-Flint
2004 to 2006	Associate Professor of Physical Therapy, with tenure, University of Michigan-Flint
2001	Assistant Professor and Acting Associate Director of Research for Physical Therapy, University of Michigan-Flint
1998 to 2004	Assistant Professor of Physical Therapy, University of Michigan-Flint

Summary of Evaluation:

Teaching: Professor Fry is a creative, innovative, dedicated, and responsive teacher. She teaches using online and traditional modalities and is effective in both. She consistently updates, recreates, and improves her syllabi, her approaches, and her assignments. She is available and helpful to students; she is popular with the students. She is challenging and creative; her goal is to 'support her students' learning while having high expectations for their successes. Engaged in frequent teaching enhancement opportunities (both as presenter and participant), Professor Fry has a commitment to consistently work on improving her teaching. As director of the Physical Therapy Department, she has been equally vigilant to the excellence of the curricula; new programs (transitional DPT) and revamped programs (DPT) have been introduced under her supervision.

Research: Since her promotion to associate professor in 2003, she has published ten peer-reviewed articles and two are in submission. She has authored two national practice guidelines. She has made 43 presentations at the national level, delivered 39 state and regional presentations, and delivered 10 international presentations. Her research addresses clinical manifestations of Multiple Sclerosis and articles that examine pedagogy. Professor Fry serves regularly as a reviewer for *Archives of Physical Medicine and Rehabilitation*, *Journal of Neurologic Physical Therapy*, *Journal of Physical Therapy Education*, and *Physical Therapy*.

Recent and Significant Publications:

- Fry, D., Pfalzer, C., Chokshi, A., Wagner, M., and Jackson, E. "Randomized Control Trial of Effects of a 10-week Inspiratory Muscle Training Program On Measures of Pulmonary Function in Persons With Multiple Sclerosis," *Journal of Neurologic Physical Therapy*, 2007; 31: 162-172. (Professor Fry received the Golden Synapse Award in 2008 for this article.)
- Fry, D. and Pfalzer, C. "Reliability and Validity of Four Functional Tests and Rating of Perceived Exertion in Persons With Multiple Sclerosis," *Physiotherapy Canada*, 2006; 58 (3): 212-220.
- Fry, D., Haselkorn, J. K., Balsdon-Richer, C., Herndon, R. M., Johnson, B., Little, J. W., Miller, J. R., Rosenberg, J. H., and Seidle, M.S. "Overview of Spasticity Management in Multiple Sclerosis. Evidence Based Management Strategies for Spasticity Treatment in Multiple Sclerosis," *Journal of Spinal Cord Medicine*, 2005; 28 (2): 167-199.
- Fry, D. "Use of Threaded Discussion To Enhance Classroom Teaching of Critical Evaluation of the Professional Literature," *Journal of Physical Therapy Education*, 2004; 18 (2): 48-53.
- Fry, D., Campbell, J., Foltz, B., and Macek, R. "Age-Related Changes in Upper Extremity Kinesthesia," *Physical and Occupational Therapy in Geriatrics*, 2002; 20 (No. 3 / 4: 137-154.

Service: Professor Fry has a history of extensive service to the community: Carman-Ainsworth Schools, Longway Planetarium, Doyle-Ryder Elementary School, and CRIM Kids Running Club coach. She also provides service to the University: Campus Advisory Board for Genesee Early College, NCA/HLC Accreditation Chairs Committee, General Education Design Team Steering Committee, Fee Policy Committee, and Budget Priorities and Chancellor's Advisory Committee. Professor Fry provides service to the School of Health Professions and Studies by serving on the Dean's Search Committee, UMFIND Advisory Board, Advisory Board, UHWC Professional Advisory Committee, SHPS Management Team, and Tenure and Promotion Committee. She serves the Physical Therapy Department as a participant on the Alumni/Development and Scholarships/Awards/Grants Committee, PT Management Team, Strategic Planning/Outcome Assessment Committee, and Faculty Search Committee.

External Reviewers:

Reviewer (A)

"In my opinion, Dr. Fry ranks in the top 5% of faculty working in a Masters M1 institution. She has established a national reputation..."

Reviewer (B)

"Additionally, she has had what appears to be substantial impact on the larger clinical community and provides service in many ways. There is no evidence that this degree of commitment and involvement will abate in the near future..."

Reviewer (C)

"It is my opinion that Dr. Fry's accomplishments are exceptional relative to individuals in comparable programs."

Reviewer (D)

"In my opinion, Dr. Fry's achievement in scholarship surpasses that of other physical therapy faculty at the same stage of career development at peer institutions"

Reviewer (E)

"In summary, I believe that the scholarly and professional accomplishments, as documented in Dr. Fry's vita, are appropriate and represent quality work. She is involved in a wide diversity of scholarly and professional activities, showing great commitment to the advancement of physical therapy and is a genuine asset to your university."

Reviewer (F)

"These papers, each in their own unique way, are valuable contributions to the literature in their respective areas and for their specific purposes. They look to be representative of the many other contributions that Dr. Fry has made during her tenure as a faculty member at the University of Michigan-Flint."

Reviewer (G)

"I would look at Dr. Fry's accomplishments very favorably. In light of the fact that she also has administrative and teaching responsibilities, her attention to scholarship throughout these past four years is commendable."

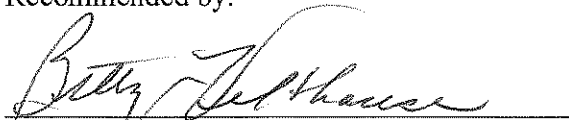
Reviewer (H)

"It is clear that Dr. Fry's scholarship has been of high quality and provided substantial institutional and national impact, fully qualifying her for promotion to Professor based on your institution's requirements."

Summary of Recommendation:

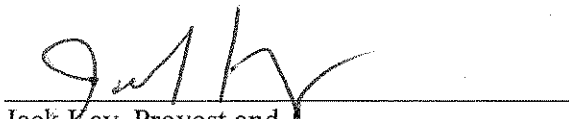
Based on Professor Fry's excellence in teaching research, and service, and with the endorsement of the Promotion Review Committee, we are pleased to recommend Donna Kay Fry for promotion to professor of physical therapy, with tenure, School of Health Professions and Studies.

Recommended by:



Betty Velthouse, Interim Dean
School of Health Professions and Studies

Recommendation endorsed by:



Jack Kay, Provost and
Vice Chancellor for Academic Affairs



Ruth J. Person, Chancellor
University of Michigan-Flint

May 2009